

Organic Committee Charter

Goal(s)/Expected Outcomes	Objectives	Interdependencies
<p>Goal: Educate and advocate on organic regulations; provide a forum for the organic spice industry to network and collaborate on issues of interest.</p> <p>Outcomes: ASTA members are able to comply with organic regulations.</p>	<ol style="list-style-type: none"> 1. Identify education and advocacy needs related to organic spice issues. 2. Conduct outreach to certification bodies, government agencies, and other stakeholders. 3. Provide a forum for the organic spice industry to network and collaborate on issues of interest. 4. Identify opportunities to promote the organic spice sector 	<p>Other Committees/Task Forces:</p> <ul style="list-style-type: none"> • Science and Regulatory Committee <p>Internal/External Stakeholders</p> <ul style="list-style-type: none"> • USDA • Certification Bodies
ASTA Strategy Alignment	Key Actions and Time Frame	
<p>Advocacy, Collaboration</p>	<p>2024</p> <ul style="list-style-type: none"> • Education on the Strengthening Organic Enforcement Final Rule (FAQ, Webinar, Q&A with NOP and experts) • Discussions on pesticide residue testing and compliance with pesticide regulations <p>2025 and Beyond</p> <ul style="list-style-type: none"> • Discussions on validation study collaboration • Education on organic spice treatment • Consider collaboration opportunities with other associations (OTA) 	
Leadership	Ways of Working	
<p>Board Liaison: John Minardi, since 2024</p> <p>Committee Chair: Sarah Sayers (2024-2026)</p>	<p>Meeting management – Meet virtually monthly and in-person biannually; Document agenda and minutes; Calendar invitation and meeting pre-reads circulated in advance of each meeting</p> <p>Term Limits: 2 years</p> <p>Communications:</p> <ul style="list-style-type: none"> • Publish updates in quarterly newsletters • Schedule annual forums to share information with the general membership • Provide updates in the annual report, LinkedIn, webinars, etc. • Store all information in SharePoint and give Committee members access <p>Behaviors – Come prepared; Actively participate; Minimize use/multi-tasking; Be open to different perspectives; Share expertise; Think broadly across ASTA and not just your own company needs; Work on actions outside of meetings</p>	
Committee Member Roles		
<p>Staff Liaison: Shannen Kelly</p> <p>Member Roles Needed:</p> <ul style="list-style-type: none"> • Companies representing various organic stakeholders including importers and exporters of organic products, third parties involved in the sale and distribution of certified organic spices (e.g., sales brokers) 		

