

Section A: Administration

A-16 Code of Conduct

Review Responsibility: Executive Director, Board of Directors, General Counsel and Membership

Policy Statement: The American Spice Trade Association (“ASTA” or the “Association”) is committed to providing pure, safe spices to American consumers by fostering collaboration and resilience in the global spice industry. In pursuit of this commitment, ASTA Members shall sustain and advance the integrity, honor, and prestige of ASTA by upholding and complying with the below commitments, which comprise the ASTA “Code of Conduct.”

Purpose: Adherence to this Code of Conduct is a requirement to maintain membership in the Association.

ASTA Member Code of Conduct

1. ASTA Members will comply with all national and local laws and regulations in the countries in which the ASTA Member operates.
2. ASTA Members will abide by the ASTA Articles of Incorporation, Bylaws, and Policies and Procedures Manual.
3. ASTA Members will not make any untruthful or misleading statements in connection with their dealings in the spice trade and should be guided by the highest standards of integrity and honesty.
4. ASTA Members will not knowingly engage in conduct prejudicial to the interests of the Association.
5. ASTA Members will maintain high standards of professional courtesy, respect, and objectivity when engaging on matters and activities associated with ASTA.
6. ASTA Members will support and promote open competition and comply with all antitrust and competition laws, including, but not limited to, refraining from discussing agreements to restrain trade, prices and pricing policies, conditions of purchase, costs, boycotts of customers or products, and future company plans.
7. ASTA Members will maintain high standards for food and consumer safety with the goal of protecting public health.

Approved: April 2025